



Responsibilities

Position: Bilingual Community Engagement Manager, Education

Status: Full-time (1 year contract, with potential to become permanent)

The Bilingual Community Engagement Manager, Education is an integral and vibrant role within White Ribbon. They will be a key member of the team, and a spokesperson to challenge misogyny, prevent gender-based violence and promote male ally-ship with educational and community partners. Possessing a strong understanding of intersectionality, this role will collaborate with educational partners to advance systemic change – while addressing the risk factors of vulnerable youth in being victims of sexual exploitation.

This role will foster White Ribbon's long-standing relationships with provincial and national primary and secondary educational partners, teachers unions, school boards and education Ministries, and initiate new partnerships to prevent gender-based violence (including online sexual exploitation) using an intersectional lens.

Under the leadership of the Director of Programs, this role is responsible for effective project management, and meaningful relationship-building to advance key multi-year GBV prevention educational initiatives. This role will spearhead community engagement, resource development and curriculum adaptation building from Ontario's education resources to respond and prevent sexual exploitation, working nation-wide with educational partners to increase collaboration.

In addition to project management, this position will lead GBV prevention awareness-raising activities, including; in-person and online workshops; webinars; training; and presentations with diverse audiences and stakeholders, including; schools, community organizations, and businesses, among others.

CORE RESPONSIBILITIES (This is not an exhaustive list of duties to be performed):

Networking and Relationship-building

- Build from White Ribbon's current educational partners and identify new provincial and national educational partners to prevent GBV/sexual exploitation and promote healthy masculinities
- Working with local partners, oversee the adaptation of GBV prevention, sexual exploitation educational resources for adaptation nation-wide (including partners in NB, QC, BC and Yukon)

- Meet with a diversity of community and educational partners (in-person and virtual) to redress systemic barriers, promoting healthy masculinities, and promoting safety particularly with vulnerable youth
- Co-develop strategic engagement opportunities with school administrators, schools boards, principals, unions, educators and parents to build their capacity to respond and prevent GBV, including sexual exploitation/trafficking

Thought Leadership

- Support, and oversee the adaptation of GBV prevention, sexual exploitation educational resources for use nation-wide (including partners in NB, QC, BC and Yukon)
- Maintain a current understanding of sexual exploitation/trafficking, GBV prevention best practice, in particular educational resources, and new policy directives in Ontario and Canada
- Share best practice, and lessons learned with team members, and external stakeholders to prevent GBV, and sexual exploitation – particularly ways to positively engage boys and young men to adopt healthy masculinities
- Explore the development of a holistic “Whole-system approach” to preventing sexual exploitation/trafficking, redressing systemic barriers and gaps to knowledge and advancement of human rights
- Using an intersectional, feminist-informed and anti-oppression framework, demonstrate thought leadership, innovation and content expertise in the areas of gender equity, 2SLGBTQ+ rights, racial and social justice, and masculinities

Project Management

- Monitor achievements of project results and indicators as per workplan for assigned projects, ensure that project activities are on track to deliver results on time and on budget
- Maintain regular communication and work closely with project partners and project team members to compile and write progress reports, workplans and budgets in accordance with requirements, ensuring that activities remain appropriate and realistic
- Manage technical assistance and support to assigned projects as required and work closely with partners to ensure proper coordination exists for efficient project implementation
- Update and monitor key performance measurement frameworks in accordance with project contracts and proposals
- Collaborate with team members to develop social marketing and communications plans which promote healthy masculinities,

redressing systemic barriers which put vulnerable youth at increased risk of violence and exploitation

Facilitation and Community Outreach

- Using an intersectional, feminist-informed and anti-oppression framework, demonstrate thought leadership, innovation and content expertise in the areas of gender equity, 2SLGBTQ+ rights, racial and social justice, and masculinities
- Find innovative and creative ways to engage more men and boys to prevent Gender Based Violence (GBV) and promote gender equality through in-person and online activities
- Facilitate workshops and webinars within elementary, secondary and post-secondary institutions in the areas of healthy masculinities, healthy relationships across the spectrum of gender identity and sexual orientation, racial justice, gender-based violence prevention (including sexual violence and sexual exploitation and human trafficking), and male ally-ship
- Deliver workshops and webinars to male youth in the community to address social inclusion caused by COVID-19 on a variety of topics based on reviewing and adapting existing White Ribbon presentations tailoring them to LGBTQS+ and racialized communities in the GTA and beyond
- Lead the development of White Ribbon workshop content and revise curricula on an ongoing basis to ensure relevance
- Respond to requests for workshops, presentations, and trainings from educators and community organizations
- Liaise directly with key partners and stakeholders to provide professional development workshops with educators, and boys' conferences
- Proactive outreach with diverse communities across Canada including ethno-cultural, Indigenous, gender-variant, and underserved groups such as inner-city, and rural youth
- Support for social media and website content, and other vehicles of communication, with a particular emphasis on story-telling and impact from workshop delivery

<p>Skills/Experience/Qualifications</p>	<ul style="list-style-type: none"> • Proven track record leading, implementing and overseeing evaluation of complex multi-year projects (Educational experience preferred), surpassing project results and targets • Experience in programming scale-up (ideally at a national level) • Experience developing and leading training programs for educators • Proven track record in workshop and webinar delivery for diverse audiences and vulnerable community members using an intersectional, feminist-informed, and anti-oppression framework • Experience with digital platforms and tools for engaging online delivery of workshops • Strong awareness, lived and working experience of issues affecting diverse communities across Canada including BIPOC, Indigenous, and 2SLGBTQ+ communities • Exceptional communication skills both oral and written in both official languages, and additional languages are an asset • Experience in elementary and secondary school curriculum development, tied to learning outcomes • Knowledge and/or lived experience with sexual exploitation, human trafficking, and /or gender-based violence being a strong asset • Proven ability to build and maintain positive relationships with staff, key stakeholders including local, national and international organizations, government officials and corporate employees • Knowledge of Indigenous ways of knowing, and decolonial approaches to education • Ability to influence and engage a wide range of partners, funders and build long-term relationships • Excellent information gathering, assessment and presentation skills • Ability to establish priorities in a time-sensitive environment, and meet deadlines with strong attention to detail
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	<ul style="list-style-type: none"> • Thrives in an independent virtual environment • Highly adaptable to a fast-paced working environment
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Requirements	<ul style="list-style-type: none"> • Post-Secondary degree in social sciences, preferably in education • Fluency in French and English • Knowledge of best practices and educational resources (primary and secondary schools) to address the root causes of gender-based violence, and sexual exploitation • Experience collaborating with a range of educational stakeholders, including School Boards, Administrators, School Boards, Principals, Unions, educators, and parent groups • Proven ability to work nationally with stakeholders to adapt resources/ training programs • Passionate about advancing gender equality with vulnerable female youth, Indigenous, racialized, and 2SLGBTQ+ folks who experienced sexual exploitation within the pandemic • Knowledge of primary and secondary school curriculum as it relates to healthy relationships, gender identity, sex exploitation, human trafficking, healthy masculinities and GBV prevention • Minimum of 3-5 years of experience in public speaking, workshop facilitation, and capacity-building training with diverse stakeholder groups focused on gender-based violence prevention • Excellent computer skills using Google Suite and Internet • Ability to travel nationally • Must be legally eligible to work in Canada • Must possess a valid Driver's License • Criminal reference check is required • Community and educational partners will require proof of COVID-19 vaccination for in-person engagements
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	<p>Please send a cover letter and resume to careers@whiteribbon.ca by <u>Monday December 20, 2021.</u></p> <p>Interviews to take place the week of January 10, 2022</p> <p>Start Date: Immediate (February 1st, 2022 desired)</p> <p>We are proud to offer a competitive salary and benefits package, a fully remote working environment, 15 vacation days plus time during the holidays. White Ribbon is strongly committed to equity, inclusion and diversity within our organization.</p>
<p>About White Ribbon</p>	<p>White Ribbon is a non-governmental organization focused on engaging men and boys to promote gender equality and end violence against women and girls. Started in Toronto, Canada, in 1991, White Ribbon Campaign initiatives have now been organized in over 60 countries around the globe. Through education, awareness-raising, outreach, technical assistance, capacity building, partnerships and creative campaigns, White Ribbon develops tools, strategies and models that challenge negative, outdated concepts of masculinity and inspire men and boys to understand and embrace the potential they have to be a part of positive change.</p> <p>Visit our website: www.whiteribbon.ca</p>