



Bilingual Community Engagement Manager

Status

Full-Time Position (1 year contract, with potential to become permanent)

Responsibilities

The Bilingual Community Engagement Manager (BCEM) is an integral and vibrant role within White Ribbon. They will be a key public-facing member of the team, and a spokesperson to challenge misogyny, prevent gender-based violence and promote male allyship. The position will entail the smooth coordination and implementation of White Ribbon's broad community engagement initiatives.

Under the leadership of the Team Lead, Community Engagement, the BCEM is responsible for outreach, and facilitation of a range of in-person and online workshops, webinars, trainings and presentations with diverse audiences and stakeholders, including; schools, community organizations, and businesses, among others.

The BCEM is responsible for the preparation, management and evaluation of White Ribbon's speaking engagements based on project and organizational expectations.

CORE RESPONSIBILITIES (This is not an exhaustive list of duties to be performed):

Facilitation and Community Outreach

- Using an intersectional, feminist-informed and anti-oppression framework, demonstrate thought leadership, innovation and content expertise in the areas of gender equity, 2SLGBTQ+ rights, racial and social justice, and masculinities;
- Find innovative and creative ways to engage more men and boys to prevent Gender Based Violence (GBV) and promote gender equality through in-person and online activities;
- Facilitate workshops and webinars within elementary, secondary and post-secondary institutions in the areas of healthy masculinities, healthy relationships across the spectrum of gender identity and sexual orientation, racial justice, gender-based violence prevention (including sexual violence and sexual exploitation and human trafficking), and male allyship;
- Deliver workshops and webinars to male youth in the community to address social inclusion caused by COVID-19 on a variety of topics based on reviewing and adapting existing White Ribbon presentations tailoring them to LGBTQS+ and racialized

	<p>communities in the GTA and beyond;</p> <ul style="list-style-type: none"> ● Lead the development of White Ribbon workshop content and revise curricula on an ongoing basis to ensure relevance; ● Respond to requests for workshops, presentations, and trainings from educators and community organizations; ● Liaise directly with key partners and stakeholders to provide professional development workshops with educators, and boys' conferences; ● Proactive outreach with diverse communities across Canada including ethno-cultural, Indigenous, gender-variant, and underserved groups such as inner-city, and rural youth; ● Support to social media and website content, and other vehicles of communication, with a particular emphasis on story-telling and impact from workshop delivery.
<p>Skills/Experience/Qualifications</p>	<ul style="list-style-type: none"> ● Proven track record in workshop and webinar delivery for diverse audiences and vulnerable community members using an intersectional, feminist-informed, and anti-oppression framework ● Experience with digital platforms and tools for engaging online delivery of workshops ● Strong awareness, lived and working experience of issues affecting diverse communities across Canada including BIPOC, Indigenous, and 2SLGBTQ+ communities ● Exceptional communication skills both oral and written in both official languages, and additional languages are an asset ● Strong ability to build and maintain positive relationships with staff, key stakeholders including local, national and international organizations, government officials and corporate employees ● Ability to influence and engage a wide range of partners, funders and build long-term relationships ● Excellent information gathering, assessment and presentation skills ● Ability to establish priorities in a time-sensitive environment, and meet deadlines with strong attention to detail ● Highly adaptable to a fast-paced working environment ● Ability to work independently and in virtual environments

Requirements	<ul style="list-style-type: none"> ● Post-Secondary degree, preferably in social sciences, gender, education, or community development ● Minimum of 3-5 years of experience in public speaking, workshop facilitation, and capacity-building training with diverse stakeholder groups focused on gender-based violence prevention ● Fluent in oral and written English and French ● Excellent computer skills using Google Suite and Internet ● Ability to travel within the GTA, and occasionally outside of the region, up to 70% of the time ● Must be legally eligible to work in Canada ● Must possess a valid Ontario Driver's License ● Criminal reference check is required
About White Ribbon	<p>White Ribbon is a non-governmental organization focused on engaging men and boys to promote gender equality and end violence against women and girls. Started in Toronto, Canada, in 1991, White Ribbon Campaign initiatives have now been organized in over 60 countries around the globe. Through education, awareness-raising, outreach, technical assistance, capacity building, partnerships and creative campaigns, White Ribbon develops tools, strategies and models that challenge negative, outdated concepts of masculinity and inspire men and boys to understand and embrace the potential they have to be a part of positive change.</p> <p>Visit our website: www.whiteribbon.ca</p>